

A DYNAMIC START TO THE YEAR

The first three months of the year have set a vibrant and positive tone for SIT, marked by a series of meaningful activities and moments of togetherness that reflected the spirit and values of our organisation.

The year began with the celebration of Maha Shivaratri, a significant occasion during which our employees took the initiative to come together and contribute donations for pilgrims. This heartfelt gesture, driven by the employees themselves, beautifully reflected the values of solidarity, generosity and community spirit that continue to define our workplace culture.

The first quarter also saw the celebration of International Women's Day and Independence Day, both of which will be highlighted further in this edition of the newsletter.

Overall, it has been a particularly dynamic start to the year, filled with activities that strengthened team spirit and reinforced our collective sense of purpose.



Celebrating Women at SIT

International Women's Day was marked across the company through a heartfelt celebration dedicated to recognising the invaluable contribution of women in the workplace and beyond.

On this special occasion, every woman across the organisation – from Head Office to Britannia and all other sites – was presented with a rose as a symbol of appreciation and recognition. This simple yet meaningful gesture was warmly received and reflected the company's commitment to valuing the women who contribute daily to its success.



At Head Office, the celebration continued with a staff gathering during which the CEO addressed employees with an inspiring message on women in leadership. Speaking from her own experience as a woman CEO in Mauritius, she highlighted the unique challenges women often face in balancing professional leadership with family and social responsibilities. She also emphasised that the resilience, intuition and determination that women bring to leadership are not only strengths, but true assets in shaping the future of organisations and of the country. Her address was also a message of encouragement to all women, especially younger generations, to believe in their ability to aspire to leadership roles and to pursue their ambitions with confidence and courage.

A particularly moving moment of the celebration was the tribute paid to the doyenne of the company, Mrs L. Rajcoomaree Ragoonundon, Office Attendant and the longest-serving woman employee. In recognition of her years of dedication and service, the company presented her with a beautiful pashmina as a token of appreciation.

During the gathering, she shared a touching reflection on the many roles women fulfil every day – as professionals, wives, mothers and grandmothers – and the strength required to carry these responsibilities with dignity and perseverance. Having served SIT for the past 17 years, she spoke proudly about how her work has enabled her to support her family, contribute to major life milestones, and build a better future for her loved ones.

Her words served as a powerful reminder of the resilience and determination that define so many women in our society and within our organisation.

The celebration concluded on a convivial note, with cakes being distributed to staff members, allowing everyone to share in the occasion and honour the women who continue to inspire us every day.





CELEBRATING INDEPENDENCE DAY IN UNITY AND PRIDE



In celebration of Independence Day, the Sugar Investment Trust marked the occasion with a meaningful staff gathering that brought together employees in a spirit of patriotism, unity, and belonging.

To honour the national day, staff members came dressed in the vibrant colours of the Mauritian flag – red, blue, yellow, and green – creating a beautiful and symbolic display of national pride across the workplace.

The celebration commenced with all staff proudly coming together to sing the National Anthem, setting a patriotic and unifying tone for the occasion. This was followed by an address from the CEO, who spoke about the pride of being Mauritian and the importance of embracing and living our Mauritianism every day.

In her speech, she highlighted that this strong sense of belonging and togetherness is something precious that should be preserved and reflected not only in our daily lives, but also in the workplace. She encouraged all employees to work in unity and as one team, ensuring that the spirit of Mauritianism is truly reflected within SIT.

The occasion was also used to announce several key staff-focused initiatives. The CEO informed employees that a major medical check-up campaign will be organised on Friday 3rd, as part of the company's commitment to promoting employee wellbeing. This initiative will include important health screenings, notably breast and cervical check-ups for women.

She further announced that the company has successfully negotiated a special arrangement with Ocean Creek Hotel, enabling all staff members to benefit from exclusive employee discounts for day packages or overnight stays.

Looking ahead, employees were also informed that a major salary review exercise is scheduled for mid-year, with the objective of promoting fairness and ensuring equitable remuneration, allowances, and opportunities based on qualifications, responsibilities, and merit.

The CEO also shared that a major staff reshuffling exercise is currently underway, with the aim of optimising operations and maximising efficiency across departments. She encouraged everyone not only to fulfil their responsibilities, but also to go the extra mile and contribute actively towards the continued prosperity of the organisation.

The event then continued with a symbolic cake-cutting ceremony, followed by the distribution of small tokens of appreciation to all employees, together with the iconic Mauritian napolitain cakes. Staff members then enjoyed refreshments and a convivial moment together before returning to work with renewed motivation and a stronger sense of unity.

BIRTHDAY WISHES

A very special Happy Birthday to the following team members.

JANUARY

- Dev Pawansing Soudagur
- Ranjeeta Deerpaul
- Jaywantee Adheen
- Jaikishan Ashish Mandhub
- Nitish Lutchmanah
- Lalita Anju Gunesh
- Ashwin Sujeeun

FEBRUARY

- Tharina Devi Drepaul
- Nooraisha Mammoojee
- Veroona Mungra
- Sandesh Boodhoo
- Devanand Chetlall
- Anishta Sookarah
- Darsan Beejmohun
- Dhaneswar Mangrah

MARCH

- Sundeep Sharma Soyjaudah
- Vejeetah Kondiah
- Sumita Sadadass
- Oodyduth Surmah Oodhaye Ramburhose
- Needroo Nishta
- Mohammad Zubeir Hossenbaccus
- Chitlall Chintaram
- Shanil Goburdhun
- Jean Fabio Dwane Catherine
- Marie Doriana Jamac
- Nishal Seenanun

