



## Sugar Investment Trust

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# CAREER OPPORTUNITY

## PROJECT MANAGER (PERMANENT BASIS) (Reference: SIT/PM/2026)

The **Sugar Investment Trust (SIT)** is a dynamic and fast-growing organisation that has rapidly evolved from a company with activities essentially in the sugar sector to an autonomous establishment with a strong and well diversified portfolio of activities and a proven track record especially in the property development sector. Our focus is on providing quality service and achieving client satisfaction.

**Applications are invited from suitable candidates for the post of Project Manager.**

### A. GENERAL DESCRIPTION

The Project Manager will report to the Chief Executive Officer and will be responsible for the Land & Business and Project Units of the SIT Group and the management and supervision of all projects/contracts/maintenance works.

### B. QUALIFICATIONS

- (i) a Degree in Civil Engineering; **AND**
- (ii) a Master Degree in Civil Engineering; **AND**
- (iii) a post graduate degree in Project Management or a Master Degree in Business Administration; **AND**
- (iv) be a registered Civil Engineer.

Note: holder of Project Management Professional (PMP) Certification would be an advantage

### C. CANDIDATE PROFILE

- (i) minimum of 10 years' post qualification working experience in an Engineering environment and handling of a minimum of 25 major civil works contracts;
- (ii) demonstrate sound knowledge of FIDIC standards, operational, procurement and bidding procedures and regulations;
- (iii) possess strong numeracy, financial and Contract Management skills;
- (iv) possess strong and effective oral and written communication as well as presentation/negotiation skills;

- (v) be trustworthy and able to adopt a multi-disciplinary approach to problem-solving;
- (vi) be versatile and adaptable to different work situations and conditions;
- (vii) good leadership skills;
- (viii) have a high degree of professional ethics, integrity, and confidentiality; and
- (ix) be computer literate.

#### **D. REMUNERATION**

An attractive salary package which will be commensurate with qualifications and experiences.

#### **E. JOB SPECIFICATION**

1. Leading, planning, implementation, and management of all existing and future projects (including property development, morcellement and renewable energy) and maintenance of building;
2. Responsible for the development of full-scale project plans/ budgeting and coordination of large projects and ensure the application of FIDIC standards to all projects;
3. Responsible for the preparation of bidding/contract documents;
4. Liaise with the relevant authorities in relation to the application for Permits/Licences for the development project of the SIT Group;
5. Responsible for conducting risk assessment of projects and advise the Chief Executive Officer accordingly;
6. Responsible for the preparation of the yearly budget for the Civil/Mechanical/Electrical/Maintenance Works;
7. Responsible for identifying potential risks and the development of mitigation strategies to keep the project on track and within budget;
8. To liaise, plan, control, and coordinate with contractors on site and submit regular progress reports;
9. To ensure business continuity and minimise operational disruption;
10. Define and maintain the detailed project plan, timelines, milestones, and dependencies.
11. Ensure that a proper monitoring of the land database of the SIT Group and advise the Chief Executive Officer accordingly;
12. Responsible for land sales, sales strategies, and formalities of any residential and agricultural projects;
13. To attend Board meetings, Committees, and/or meetings as and when required; and
14. To perform any other cognate duties as may be assigned by the Chief Executive Officer or the Board.

#### **F. MODE OF APPLICATION**

Candidates should send their applications duly accompanied by photocopies of their certificates/references, curriculum vitae by registered post or email on [careers@sit.mu](mailto:careers@sit.mu) not later than **Monday 04<sup>th</sup> May 2026** by 16:30hrs to the Team Leader – Administration & HR, Sugar Investment Trust, Ground Floor, NG Tower, Ebène, 72201.

Envelopes should be clearly marked with the respective post applied on the top left corner.

**Notes:**

- Candidates may be requested to submit a Character Certificate;
- Salary in respect of the above-mentioned post will be negotiable;
- Late applications will not be considered;
- Only the best candidates will be called for an interview; and
- SIT reserves the right not to make any appointment following this advertisement.

**Date: 10<sup>th</sup> April 2026**