



## Sugar Investment Trust

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## CAREER OPPORTUNITY

### AGRICULTURAL OPERATING OFFICER (CONTRACTUAL BASIS)

(Reference: SIT/AOO/2026)

The **Sugar Investment Trust (SIT)** is a dynamic and fast-growing organisation that has rapidly evolved from a company with activities essentially in the sugar sector to an autonomous establishment with a strong and well diversified portfolio of activities and a proven track record especially in the property development sector. Our focus is on providing quality service and achieving client satisfaction.

**Applications are invited from suitable candidates for the post of Agricultural Operating Officer.**

#### A. GENERAL DESCRIPTION

The Agricultural Operating Officer will report to the Chief Executive Officer and will be responsible in the running of all activities relating to the Sugar sector and other agricultural diversification projects of the group.

#### B. QUALIFICATIONS

- (i) Be holder of a degree in Agriculture from a recognised institution or an equivalent qualification acceptable to the Company and ten (10) years' working experience in the agricultural/ agri-business field or any related field; **OR**
- (ii) Be holder of a diploma in Agriculture from a recognised institution or an equivalent qualification acceptable to the Company and fifteen (15) years' working experience in the agricultural/ agri-business field or any related field.

#### C. CANDIDATE PROFILE

- (i) be trustworthy and able to adopt a multi-disciplinary approach to problem solving;
- (ii) have strong command of English and French language;
- (iii) possess good analytical and communication skills.
- (iv) be versatile and adaptable to different work situations and conditions;
- (v) have a high sense of integrity, responsibility and maturity; and
- (vi) be computer literate.

#### **D. REMUNERATION**

An attractive salary package which will be commensurate with qualifications and experiences.

#### **E. JOB SPECIFICATION**

1. To plan, coordinate, implement and monitor the activities in the Sugar Sector and other agricultural diversification projects efficiently and effectively;
2. To devise and implement agricultural diversification schemes such as food crops, animal farming, and others;
3. To prepare agricultural strategies and policies for management to maximize returns from land under cultivations;
4. To participate and collaborate in the implementation of projects aimed at increasing field productivity;
5. To control all harvest operations including loading and transport operation;
6. To ensure that all agricultural productions are carried out in the most efficient and effective way by using best practices and technology;
7. To prepare necessary reports on the activities of the Sugar Sector and other agricultural diversification projects;
8. To be responsible of the nursery of the Company;
9. To be responsible for the implementation and management of hydroponics and other protected crops production system;
10. To be responsible for the supervision of on-site landscaping works in respect of development projects implemented by the Company;
11. To be responsible for the implementation of agricultural projects sponsored by the government and to maintain liaison with all agricultural services and related authorities of the country;
12. To advise on tools and equipments required for the efficient performance of all agricultural activities;
13. To ensure proper maintenance of all tools and equipments;
14. To assist in the preparation of annual work programme, budget and other reports;
15. To train any subordinate staff;
16. To input and process daily transactions on payroll and stock management software;
17. To assist in the preparation of tender documents for the Sugar Sector and other agricultural diversification projects; and
18. To perform any other cognate duties as deemed necessary by management.

#### **F. MODE OF APPLICATION**

Candidates should send their applications duly accompanied by photocopies of their certificates/references, curriculum vitae by registered post not later than **Friday 13 February 2026** to the Team Leader – Administration & HR, Sugar Investment Trust, Ground Floor, NG Tower, Ebène, 72201.

Envelopes should be clearly marked with the respective post applied on the top left corner.

**Notes:**

- Candidates may be requested to submit a Character Certificate;
- Salary in respect of the above-mentioned posts will be negotiable;
- Late applications will not be considered;
- Only the best candidates will be called for an interview; and
- SIT reserves the right not to make any appointment following this advertisement.

Date: 30 January 2026