



**Sugar Investment Trust**

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## **CAREER OPPORTUNITY**

### **ACCOUNTANT (PERMANENT BASIS) (Reference: SIT/ACC/2025)**

The **Sugar Investment Trust (SIT)** is a dynamic and fast-growing organisation that has rapidly evolved from a company with activities essentially in the sugar sector to an autonomous establishment with a strong and well diversified portfolio of activities and a proven track record especially in the property development sector. Our focus is on providing quality service and achieving client satisfaction.

**Applications are invited from suitable candidates for the post of Accountant on permanent basis.**

#### **A. GENERAL DESCRIPTION**

The Accountant will report to the Chief Finance Officer and will be responsible for the preparation of monthly management accounts, budgets, financial statements and monitoring the day to day running of the finance department and will be responsible for statutory obligations in respect of VAT return, PAYE, and other related obligations.

#### **B. QUALIFICATIONS**

By selection from among candidates who possess a pass at the final examination required for admission to membership of one of the following bodies: -

- (a) The Institute of Chartered Accountants of England and Wales;
- (b) The Institute of Chartered Accountants of Scotland;
- (c) The Institute of Chartered Accountants of Ireland;
- (d) The Association of Chartered Certified Accountants;
- (e) The Institute of Cost and Management Accountants;
- (f) The Chartered Institute of Public Finance and Accountancy; **OR**
- (g) An equivalent accountancy qualification acceptable to the Sugar Investment Trust.

## **C. CANDIDATE PROFILE**

- (i) reckon at least three (3) years' post qualification experience in the field of finance or accounting or auditing;
- (ii) be computer literate;
- (iii) possess good analytical and communication skills;
- (iv) have the ability to work in a team; and
- (v) have a high sense of personal credibility and integrity.

## **D. REMUNERATION**

An attractive salary package which will be commensurate with qualifications and experiences.

## **E. JOB SPECIFICATION**

1. Day to day management, supervision and running of the accounting and finance departments of the SIT Group.
2. Ensure the financial monitoring, management and internal control of the operating cluster of the SIT Group.
3. Ensure that management accounts of SIT Group are properly prepared and submitted on time (monthly, quarterly and yearly).
4. Ensure that sound budgetary system is in place at SIT Group and identify cost saving opportunities and make recommendations thereon.
5. Assist in the design and setting up of proper internal control procedures.
6. Ensure compliances with internal control procedures at all levels in the SIT Group.
7. Prepare and verify cheques prior to sending to authorized signatories.
8. Ensure adherence to statutory requirements (e.g with respect to PAYE, NPS, relevant pension funds, amongst others).
9. Monitor and prepare payment of dividends, profits to shareholders.
10. Visit the banks for cash takings and other bank transactions.
11. Submit all transactions, records, etc, for audit purposes.
12. Prepare calculations of IAS for consolidation purposes.
13. Assist the Head of Finance in budget and cash flow preparation.
14. Assist the Head of Finance in the preparation of new business plans.
15. Maintaining appropriate records of Revenue or Expenditure and any other records and ledgers in the accounting system of the Group.
16. Producing for information and early warning periodical reports and any other financial matters in regard to Revenue or Expenditure currently engaging attention.
17. Ensuring prompt and safe collection of revenue or discharge of liabilities of the SIT.
18. Supervising, controlling, and reporting on the personnel of the Finance Department.
19. Any other duties as may be assigned by the Chief Finance Officer, Chief Executive Officer or by the Board of Directors.

## **F. MODE OF APPLICATION**

Candidates should send their applications duly accompanied by photocopies of their certificates/references, curriculum vitae by registered post or email on [careers@sit.mu](mailto:careers@sit.mu) not later than **Friday 28<sup>th</sup> November 2025** by 16:30hrs to the Team Leader – Administration & HR, Sugar Investment Trust, Ground Floor, NG Tower, Ebène, 72201.

Envelopes should be clearly marked with the respective post applied on the top left corner.

### **Notes:**

- Candidates may be requested to submit a Character Certificate;
- Salary in respect of the above-mentioned post will be negotiable;
- Late applications will not be considered;
- Only the best candidates will be called for an interview; and
- SIT reserves the right not to make any appointment following this advertisement.

**Date: 24<sup>th</sup> October 2025**